1 6 MAR 1984



EMPLOYEE BULLETIN

EB No. 1089

14 March 1984

POST-1956 MILITARY SERVICE CREDIT IN FEDERAL RETIREMENT ANNUITY COMPUTATIONS

REFERENCE: EB No. 1014, dated 31 May 1983

- 1. The referenced bulletin described a number of changes enacted to revise the Civil Service Retirement System and the CIA Retirement System with respect to retirement annuity credit for post-1956 military service (on or after 1 January 1957). These changes became effective on 1 October 1982. An important aspect of these changes was giving employees with post-1956 military service the opportunity to avoid a reduction in their retirement annuity upon becoming eligible to receive Social Security benefits (generally age 62 or later). This now can be accomplished by an individual contributing 7 percent of the total post-1956 military pay to the Federal retirement fund. Except in cases of certain military retirees described in paragraph 4, these changes in the retirement systems create the following options for an employee who entered on duty with the Agency prior to 1 October 1982 and who has completed post-1956 military service:
 - a. Contribute 7 percent of post-1956 military pay to the retirement fund and avoid any reduction in the Federal retirement annuity. This option is beneficial and a contribution should be considered seriously when an employee is, or plans to be, eligible for Social Security benefits. Eligibility for Social Security benefits begins generally at age 62 and determination of eligibility varies by date of birth. For those born after 1 January 1929, 40 quarters of credit are required for Social Security eligibility. Thus a combination of 40 quarters and age 62 or older entitles employees to receive benefits. For those born prior to 1929, the

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- b. Do not contribute the 7 percent to the Federal retirement fund. Under this option the employee's Federal retirement annuity will be reduced at age 62 or upon subsequent eligibility for Social Security because the annuity must be recomputed at that time to exclude credit for post-1956 military service. Once again this reduction in annuity would occur only if the employee is, or becomes, eligible for Social Security benefits.
- 2. Employees should note that no 7 percent contribution for post-1956 military service is necessary if eligibility for Social Security as outlined above is not anticipated. The Federal retirement annuity will not be reduced if the employee does not become eligible to receive Social Security benefits.
- 3. Employees hired on or after 1 October 1982 are affected in a different manner and must contribute 7 percent of their post-1956 military pay to the Federal retirement fund to get credit for that service when the Federal retirement annuity is computed.
- 4. An employee who is receiving a military pension has the option to waive the military pension upon retirement from the Federal civilian service and combine the military and civilian service under a single Federal retirement annuity. For individuals who plan to combine their service, the information provided above regarding contribution for post-1956 military service applies and should be considered seriously. For individuals who do not plan to waive their military pensions to combine their service, the information does not apply and no contributions to the Federal retirement fund are necessary.
- 5. The grace period for making interest-free contributions to the Federal retirement fund has been extended from 1 October 1984 to 1 October 1985. Because of the time required for an individual to obtain the necessary pay data from the military services, anyone desiring to make a deposit should contact Retirement Operations Branch, Office of Personnel, as soon as possible on _______for assistance in determining and initiating appropriate action. Any other questions regarding the impact of post-1956 military service on retirement annuity also may be addressed to that office.

DISTRIBUTION: ALL EMPLOYEES (1-6)



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FORM 610 USE PREVIOUS Approved For Release 2005/08/03: CIA-RDP92-00455R000300040036-0 ADMINISTRATIVE - INTERNAL USE ONLY

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- 3. An employee who is receiving a military pension has the option to waive the military pension upon retirement from the Federal civilian service and combine the military and civilian service under a single Federal retirement annuity. For individuals who plan to combine their service, the information provided above regarding contribution for post-1956 military service does apply and should be seriously considered. For individuals who do not plan to waive their military pensions to combine their service, the information does not apply and no contributions to the Federal retirement fund are necessary.
- 4. The grace period for making "interest free" contributions to the Federal retirement fund has been extended to 1 October 1985 vice 1 October 1984 as earlier reported. Because it takes some time for an individual to obtain necessary military service pay data from military service organizations, anyone desiring to make a deposit should contact Retirement Operations Branch soonest on ______for assistant determining and initiating appropriate action. Any other questions _____for assistance in regarding the impact of post-1956 military service on retirement annuity may also be addressed to that office.

DISTRIBUTION: All Employees

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	ROUTIN	G AND	RECOR	D SHEET
SUBJECT: (Optional) Proposed Emplo	ovee Bull	etin. Po	st-1956	Military Service Credit in
Federal Ret	irement A	nnuity C	omputat:	ions
FROM:			EXTENSION	NO.
Acting Chief, Programs ar	nd Analvs	ie		DATE
P&PS/OP		 ,		24 January 1984
TO: (Officer designation, room number, and building)	C	PATE	OFFICER'S	COMMENTS (Number each comment to show from whom
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4.				Bulletin is submitted for DDA
				review prior to submission to
3. DDA				RCD for publication. It has been redone to reflect changes to an
7D-24 Hqs				earlier version in accordance
4.				with conversations between the
				DDA and OP/SP. It has also been reviewed and
5.				approved by AD/Pers.
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6.				necessary, please return this EB
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FORM 610 USE PREVIOUS

EB No.

POST-1956 MILITARY SERVICE CREDIT IN FEDERAL RETIREMENT ANNUITY COMPUTATIONS

REFERENCE: EB No. 1014, dated 31 May 1983

- 1. Referent bulletin detailed a number of legislated changes (effective 1 October 1982) to the Civil Service Retirement System and the CIA Retirement System with respect to retirement annuity credit for post-1956 military service (on or after 1 January 1957). An important aspect of these changes was to give employees with post-1956 military service the opportunity to avoid a reduction in their retirement annuity upon becoming eligible to receive Social Security Benefits (generally age 62 or later). This can now be accomplished by an individual contributing 7% of the total post-1956 military pay to the federal retirement fund. These changes in the retirement systems create the following options for an employee who came on board with the Agency prior to 1 October 1982 and who has completed post-1956 military service:
 - (a) Contribute 7% of post-1956 military pay to the retirement fund and avoid any reduction in the federal retirement annuity. This option is beneficial and a contribution should be seriously considered when an employee is already or plans to be eligible for Social Security benefits. Eligibility for Social Security benefits generally begin at age 62 and determination of eligibility varies by dates of birth. For those born after 1 January 1929, forty (40) quarters of credit are required for Social Security eligibility. Thus a combination of 40 quarters and age 62 or older entitles employees to receive benefits. For those born prior to 1929, the quarters required are reduced by one for each year, i.e. for an individual born during the period 2 January 1928 through 1 January 1929 thirty-nine (39) quarters are required; from 2 January 1927 through 1 January 1928, thirty-eight quarters are required, etc. NOTE: The maximum quarters that can be earned in a year is four (one quarter for every three months). Thus it takes a minimum of ten years in a job covered by Social Security to earn 40 quarters.

(b) Do not contribute the 7% to the federal retirement fund. Under this option the employee's federal retirement annuity will be reduced at age 62 or upon subsequent eligibility for Social Security because the annuity must be recomputed at that time to exclude credit for post-1956 military service. Once again this reduction in annuity would occur only if the employee is or becomes eligible for Social Security benefits.

Please note that no 7% contribution for post-1956 military service is necessary if eligibility for Social Security as outlined above is not anticipated. The federal retirement annuity will not be reduced if the employee does not become eligible to receive Social Security benefits.

- 2. Employees hired on or after 1 October 1982 are affected in a different manner and must contribute 7% of their post-1956 military pay to the federal retirement fund to get credit for that service when the federal retirement annuity is computed.
- 3. The grace period for making "interest free" contributions to the federal retirement fund has been extended to 1 October 1985 vice 1 October 1984 as earlier reported. Because it takes some time for an individual to obtain necessary military service pay data from military service organizations, anyone desiring to make a deposit should contact Retirement Operations Branch soonest on ______ for assistance in determining and initiating appropriate action. Any other questions regarding the impact of post-1956 military service on retirement annuity may also be addressed to that office.

DISTRIBUTION: ALL EMPLOYEES

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